

School Year: **2022-23**

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Evergreen Elementary School	52715226053516	February 13, 2023	March 14, 2023

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school’s plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

This School Plan effectively meets the ESSA requirements and is in alignment with the: EUSD Local Control and Accountability Plan, EUSD Learning Continuity and Attendance Plan, EUSD Expanded Learning Opportunities Program Plan, EUSD ESSER III Expenditures Plan, EUSD Educator Effectiveness Block Grant, EUSD Universal Pre Kindergarten Plan, Evergreen Elementary Comprehensive School Safety Plan, Special Education Local Plan, EUSD Master Plan for English Learners, EUSD Technology Plan, and other federal, state, and local programs based upon the data reviewed through collective stakeholder meetings.

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Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Evergreen Elementary School collects data from the following:

- 1) the staff and community LCAP Survey, and
- 2) the Evergreen Elementary School Spring Parent Survey,

Results are noted under Goals 6 & 7.

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

The administration at EUSD, and Evergreen Elementary School, observes classrooms on a regular basis. This is accomplished through informal classroom visits, scheduled and unscheduled formal observations for evaluation purposes, walkthroughs, and daily, informal visits by administration. The observations indicate that staff are gaining continued confidence in utilizing the district instructional initiatives (SEL Instruction, EUSD Literacy Habits of Mind, focused academic instruction). Scaffolding is ongoing for our significant subgroups.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

Evergreen Elementary School uses the following assessments to modify instruction and improve student achievement:

Education Software for Guiding Instruction (ESGI) of Reading Skills and Math Skills (Grades TK and K);

Curriculum Based Measurements of Oral Reading Fluency and Math Fluency (Grades K through 4); iReady Reading and Math (Grades TK through 4);

CA Assessment of Student Performance and Progress in English Language Arts and Mathematics (Grades 3 through 4);

CA Interim Assessments in ELA and Math (grades 3 through 4).

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Evergreen Elementary School uses data from the above noted assessments, as well as curriculum embedded assessments (Chapter and benchmark assessments) and evaluation of reading skill development (phonemic awareness, phonics, etc.) to monitor student progress and modify instruction.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

100% of our staff is highly qualified in 2022-2023.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

Evergreen Elementary School credentialed teachers participate in both District-led and site-specific professional development focused on school climate and instructional materials delivery.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Staff development offered by the site and District focuses on topics designed to improve both climate and cyclic instruction (assessment, planning, instruction); the staff development attends to the needs of the group; however, individual support is provided for teachers beyond the scope of the larger professional development workshops. In addition, teachers are provided with time during Professionals Learning in Community Fridays to attend to a problem of practice aimed at improving student outcomes.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

EUUSD, and Evergreen Elementary School, provides access to the local induction program for new teachers (TCDE Teacher Induction Program) as well as a mentoring program for teachers new to our district and/or teachers who request extra support. In addition, support for PLC teams is provided by administration during Touchbase meetings, and as needed.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

At EUSD, teachers meet weekly for Professionals Learning in Community hour-long sessions. These sessions are grouped into cycles that teachers focus on. This includes an annual cycle on data reflection, an annual cycle to plan forward for the upcoming year and a few other cycles that attend to a problem of practice they select. The Lincspring platform is used for these cycles. In addition, grade level teams have weekly planning sessions, and bi-monthly Touchbase meetings with administration occur. Also, teachers are given one day per year to plan with their grade level colleagues.

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

All adopted curricula are aligned to state standards. As such, instruction and support materials are also in alignment.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Grade level schedules adhere to recommended instructional minutes for reading/language arts and mathematics as well as include Designated and Integrated ELD, as appropriate.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

All schedules allow for intervention opportunities for our tier two and three students provided through our Learning Center.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

All adopted curriculum are standards-based and appropriate to all student groups.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Teachers use the adopted curriculum and instructional materials that are standards-aligned. Our Learning Center uses standards-aligned intervention materials.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

We provide educational opportunities for all students through large and small group instruction that is differentiated, as appropriate, including integrated and designated supports for our English Learners. In addition, we provide support for students who need additional help in reading and math through our school-based Learning Center program.

Evidence-based educational practices to raise student achievement

We use research based effective educational strategies to raise student achievement.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

We have resources available to assist our underachieving students from our school and District. We continue to offer a state paid preschool at our Evergreen Elementary School site, our Before and After School Program provides additional support for working families, and our Intersession Program and Summer School support working families and give students additional opportunities for learning. We also have continued support from the Educational Education Foundation who will work toward additional fundraising in order to support our music program.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

N/A

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

See specific goals for details.

Fiscal support (EPC)

Educational Partner Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The SPSA was created in three ways. The school first consulted the teachers, through their regular staff meetings, to review data and determine the goals of the school. The teachers worked as a group with the principal to review the school-wide data that was collected in March 2020. They also worked together to determine the preliminary goals of the school. Next, the school consulted with the School Site Council to approve the preliminary goals of the SPSA, as well as the expenditure of funds to meet those goals. The School Site Council met to work collaboratively on the SPSA. Lastly, the school enlisted the help of District personnel to align SPSA goals, expenditures, and data collections metrics with those of the District to ensure consistency, including the District's LCAP. This collaborative work happened during administration meetings that occurred once a month.

Those goals and actions remained in place for the 2021-2022 academic year and will not change for the foreseeable future.

As we moved into the 2022-2023 school year and reflect on the 2021-2022 school year, teachers, School Site Council members and the site administration have worked together to review and reflect on the data and make additional plans forward.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

We currently are not eligible for CSI or ATSI and have no resource inequities.

School and Student Performance Data

Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	19-20	20-21	21-22	19-20	20-21	21-22
American Indian	2.67%	2.1%	2.01%	15	11	10
African American	0.53%	%	%	3		
Asian	1.25%	1.1%	2.01%	7	6	10
Filipino	0.18%	0.2%	0.60%	1	1	3
Hispanic/Latino	15.86%	17.0%	17.67%	89	90	88
Pacific Islander	0.18%	0.2%	0.20%	1	1	1
White	73.98%	74.0%	70.68%	415	392	351
Multiple/No Response	5.35%	5.5%	6.83%	30	29	34
Total Enrollment				561	530	497

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	19-20	20-21	21-22
Kindergarten	135	125	106
Grade 1	95	109	100
Grade 2	107	87	111
Grade 3	114	97	93
Grade 4	110	112	87
Total Enrollment	561	530	497

Conclusions based on this data:

1. Our enrollment has decreased, overall, over the past three years.
2. Our enrollment remains predominately white, with hispanic/latino as our significant sub-group.
3. Our fourth grade student group has decreased by 10 students each year.

School and Student Performance Data

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	19-20	20-21	21-22	19-20	20-21	21-22
English Learners	24	20	23	4.3%	3.80%	4.6%
Fluent English Proficient (FEP)	4	4	4	0.7%	0.80%	0.8%
Reclassified Fluent English Proficient (RFEP)	0	3	1	0.0%	0.60%	0.2%

Conclusions based on this data:

1. We continue to serve around the same number of English Learners each year.
2. We reclassified only one student in 2021-2022, and three students in 20-21. We look forward to reclassifying more students as their English skills develop through support in the classroom and in the Learning Center.

School and Student Performance Data

CAASPP Results English Language Arts/Literacy (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 3	105	95	99	104	92	98	104	92	98	99	96.8	99.0
Grade 4	100	110	87	100	108	84	100	108	84	100	98.2	96.6
All Grades	205	205	186	204	200	182	204	200	182	99.5	97.6	97.8

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 3	2457.	2418.	2398.	33.65	26.09	15.31	25.96	21.74	18.37	28.85	23.91	30.61	11.54	28.26	35.71
Grade 4	2472.	2475.	2467.	19.00	25.93	28.57	33.00	27.78	25.00	25.00	19.44	17.86	23.00	26.85	28.57
All Grades	N/A	N/A	N/A	26.47	26.00	21.43	29.41	25.00	21.43	26.96	21.50	24.73	17.16	27.50	32.42

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 3	33.65	15.22	18.37	53.85	64.13	57.14	12.50	20.65	24.49
Grade 4	22.00	24.07	30.95	58.00	65.74	50.00	20.00	10.19	19.05
All Grades	27.94	20.00	24.18	55.88	65.00	53.85	16.18	15.00	21.98

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 3	28.85	11.96	8.25	54.81	57.61	50.52	16.35	30.43	41.24
Grade 4	11.00	20.37	13.10	67.00	56.48	64.29	22.00	23.15	22.62
All Grades	20.10	16.50	10.50	60.78	57.00	56.91	19.12	26.50	32.60

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 3	33.65	7.61	14.29	58.65	75.00	69.39	7.69	17.39	16.33
Grade 4	16.00	11.11	7.14	76.00	75.93	78.57	8.00	12.96	14.29
All Grades	25.00	9.50	10.99	67.16	75.50	73.63	7.84	15.00	15.38

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 3	31.73	21.74	12.24	56.73	65.22	61.22	11.54	13.04	26.53
Grade 4	20.00	17.59	17.86	64.00	71.30	65.48	16.00	11.11	16.67
All Grades	25.98	19.50	14.84	60.29	68.50	63.19	13.73	12.00	21.98

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Conclusions based on this data:

1. Our participation rate has remained constant over the past two years.
2. The 18-19 data is not included in most of the conclusions drawn here, as it was the longer form of the CAASPP, prior to Covid, and the data is not comparable to the 20-21 and 21-22 data.

In ELA, overall, we declined from 51% of students exceeding or meeting the standard in 20-21 to 42.86% of students exceeding or meeting the standard in 21-22.

While this represents a decline, overall, there are some specific things to note:

In Exceeding the standards, there was a 5% decline.

In Not Met, we see an increase of 5%.

Our greatest area of concern is in these categories as we must ensure that we are supporting our most struggling readers and challenging our most proficient. In addition, our students in the Standard Nearly Met category need to be provided supports so that they can grow into the Standard Met and not revert back to the Standard Not Met.

3. The 18-19 data is not included in most of the conclusions drawn here, as it was the longer form of the CAASPP, prior to Covid, and the data is not comparable to the 20-21 and 21-22 data.

We notice that in each ELA subcategory the following is true:

In Reading, there are more students performing Above the Standard compared to the 20-21 academic year.

In Writing, Listening, and Research/Inquiry, there are fewer students performing Above the Standard than in any other score category.

In Writing and Research/Inquiry, the percentage of students performing in the Above Standard score category represents a significant decrease in performance compared to the 20-21 academic year.

In all areas, there are more students performing Below the Standard as compared to the prior assessment year.

In Writing and Research/Inquiry, a greater number of students have shifted to the Below Standard category.

Listening performance remained relatively consistent from 20-21 to 21-22.

School and Student Performance Data

CAASPP Results Mathematics (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 3	105	95	99	103	92	98	103	92	98	98.1	96.8	99.0
Grade 4	100	111	87	100	109	84	100	109	84	100	98.2	96.6
All Grades	205	206	186	203	201	182	203	201	182	99	97.6	97.8

* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 3	2456	2426	2420	27.18	15.22	12.24	36.89	30.43	27.55	20.39	28.26	29.59	15.53	26.09	30.61
Grade 4	2470	2460	2484	10.00	9.17	19.05	35.00	27.52	32.14	34.00	39.45	35.71	21.00	23.85	13.10
All Grades	N/A	N/A	N/A	18.72	11.94	15.38	35.96	28.86	29.67	27.09	34.33	32.42	18.23	24.88	22.53

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 3	44.66	11.96	25.51	34.95	63.04	46.94	20.39	25.00	27.55
Grade 4	22.00	19.27	23.81	42.00	49.54	58.33	36.00	31.19	17.86
All Grades	33.50	15.92	24.73	38.42	55.72	52.20	28.08	28.36	23.08

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 3	33.98	22.83	13.27	47.57	48.91	54.08	18.45	28.26	32.65
Grade 4	13.00	10.09	21.43	62.00	60.55	53.57	25.00	29.36	25.00
All Grades	23.65	15.92	17.03	54.68	55.22	53.85	21.67	28.86	29.12

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 3	33.01	21.74	16.33	56.31	63.04	65.31	10.68	15.22	18.37
Grade 4	18.00	18.35	21.43	51.00	66.97	64.29	31.00	14.68	14.29
All Grades	25.62	19.90	18.68	53.69	65.17	64.84	20.69	14.93	16.48

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Conclusions based on this data:

- Our participation rate has remained constant over the past two years.
- The 18-19 data is not included in most of the conclusions drawn here, as it was the longer form of the CAASPP, prior to Covid, and the data is not comparable to the 20-21 and 21-22 data.

In Math, overall, we moved from 40.08% of students exceeding or meeting the standard in 20-21 to 45.05% of students exceeding or meeting the standard in 21-22.
This represents a solid increase, and there are some specific things to note:

In Exceeding the standards, there was a 4% improvement.
In Not Met, we see an decrease of 2%.
We must continue to ensure that we are supporting our most struggling mathematicians and challenging our most proficient. In addition, our students in the Standard Nearly Met category decreased slightly and we need to continue to provide supports so that they can grow into the Standard Met and not revert back to the Standard Not Met.
- The 18-19 data is not included in most of the conclusions drawn here, as it was the longer form of the CAASPP, prior to Covid, and the data is not comparable to the 20-21 and 21-22 data.

We notice that in each Math subcategory the following is true:

In Problem Solving/Modeling, there are fewer students performing Above the Standard than in any other score category.
In Concepts/Procedures, the percentage of students performing in the Above Standard score category represents a significant increase in performance compared to the 20-21 academic year.
In Problem Solving/Modeling and communicating Reasoning, there are more students performing Below the Standard as compared to the prior assessment year.

School and Student Performance Data

ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade Level	Overall			Oral Language			Written Language			Number of Students Tested		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
K		*	*		*	*		*	*		8	5
1	*	*	*	*	*	*	*	*	*	7	4	9
2	*		*	*		*	*		*	6		6
3	*	*	*	*	*	*	*	*	*	5	6	*
4	*	*	*	*	*	*	*	*	*	5	8	6
All Grades										23	26	28

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Overall Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
K		*	*		*	*		*	*		*	*		*	*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	*		*	*		*	*		*	*		*	*		*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	21.74	26.92	7.14	56.52	26.92	28.57	13.04	38.46	35.71	8.70	7.69	28.57	23	26	28

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Oral Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
K		*	*		*	*		*	*		*	*		*	*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	*		*	*		*	*		*	*		*	*		*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	52.17	38.46	32.14	30.43	26.92	21.43	17.39	26.92	17.86	0.00	7.69	28.57	23	26	28

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Written Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
K		*	*		*	*		*	*		*	*		*	*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	*		*	*		*	*		*	*		*	*		*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	4.35	7.69	0.00	39.13	19.23	7.14	43.48	46.15	46.43	13.04	26.92	46.43	23	26	28

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Listening Domain Percentage of Students by Domain Performance Level for All Students													
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students			
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	
K		*	*		*	*		*	*		*	*	
1	*	*	*	*	*	*	*	*	*	*	*	*	
2	*		*	*		*	*		*	*		*	
3	*	*	*	*	*	*	*	*	*	*	*	*	
4	*	*	*	*	*	*	*	*	*	*	*	*	
All Grades	30.43	34.62	32.14	69.57	57.69	42.86	0.00	7.69	25.00	23	26	28	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
K		*	*		*	*		*	*		*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*		*	*		*	*		*	*		*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	47.83	34.62	32.14	39.13	53.85	35.71	13.04	11.54	32.14	23	26	28

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Reading Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
K		*	*		*	*		*	*		*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*		*	*		*	*		*	*		*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	8.70	3.85	7.14	78.26	65.38	32.14	13.04	30.77	60.71	23	26	28

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
K		*	*		*	*		*	*		*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*		*	*		*	*		*	*		*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	4.35	19.23	7.14	78.26	57.69	67.86	17.39	23.08	25.00	23	26	28

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Conclusions based on this data:

1. Due to the small size of this subgroup in most all areas, data and conclusions that can be drawn from them are not part of this SPSA.

School and Student Performance Data

Student Population

For the past two years, many state and federal accountability requirements were waived or adjusted due to the impact of the COVID-19 pandemic on LEAs, schools, and students. Beginning with the 2021-22 school year, the requirements to hold schools and districts accountable for student outcomes has returned with the release of the 2022 California School Dashboard (Dashboard). The Every Student Succeeds Act is requiring all states to determine schools eligible for support. Similarly, under state law, Assembly Bill (AB) 130, which was signed into law in 2021, mandates the return of the Dashboard using only current year performance data to determine LEAs for support. Therefore, to meet this state requirement, only the 2021-22 school year data will be reported on the 2022 Dashboard for state indicators. (Data for Change [or the difference from prior year] and performance colors will not be reported.)

This section provides information about the school's student population.

2021-22 Student Population			
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
498	58.6	4.6	2.8
Total Number of Students enrolled in Evergreen Elementary School.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	Students whose well being is the responsibility of a court.

2021-22 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	23	4.6
Foster Youth	14	2.8
Homeless	42	8.4
Socioeconomically Disadvantaged	292	58.6
Students with Disabilities	51	10.2

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
African American		
American Indian	10	2.0
Asian	10	2.0
Filipino	3	0.6
Hispanic	88	17.7
Two or More Races	34	6.8
Pacific Islander	1	0.2
White	352	70.7

Conclusions based on this data:

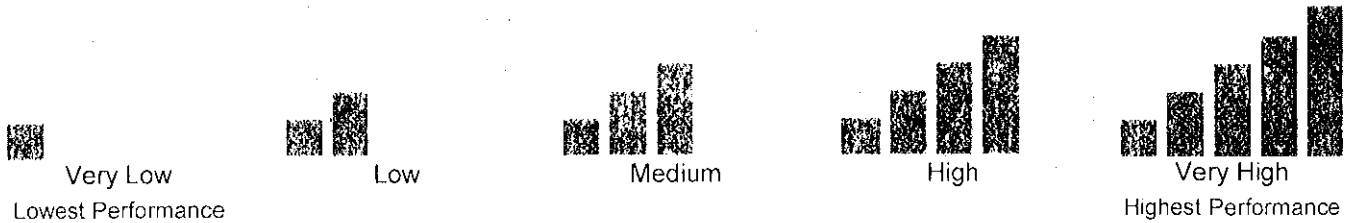
1. We continue to provide services to our significant subgroups (homeless, socioeconomically disadvantaged, students with disabilities).

School and Student Performance Data

Overall Performance

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the [Dashboard Communications Toolkit](#).

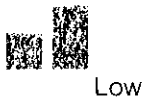
Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).



2022 Fall Dashboard Overall Performance for All Students

Academic Performance

English Language Arts



Mathematics



English Learner Progress

No Performance Level

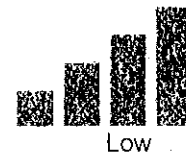
Academic Engagement

Chronic Absenteeism



Conditions & Climate

Suspension Rate



Conclusions based on this data:

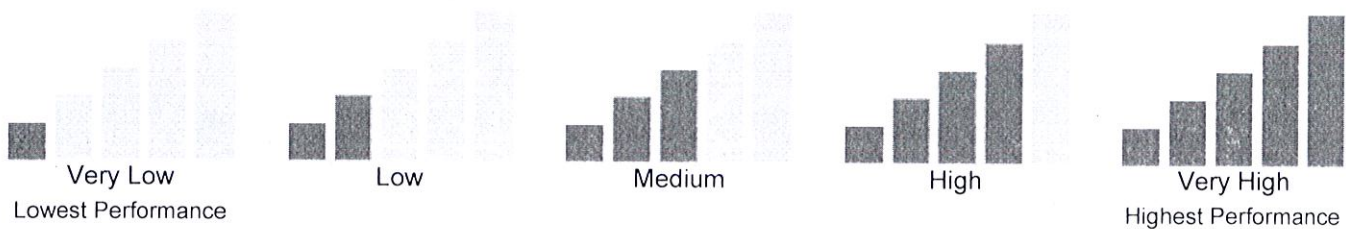
1. Academic Performance in English Language Arts is low, and Mathematics is medium. This may be due, in part, to student learning loss coming out of Covid.
2. Chronic Absenteeism is very high. This can be attributed to the mandatory state-wide quarantining that was still required with Covid positivity and close contacts in the 21-22 academic year.

School and Student Performance Data

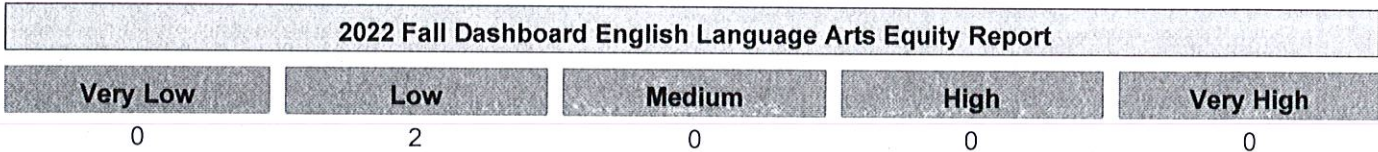
Academic Performance English Language Arts

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the [Dashboard Communications Toolkit](#).

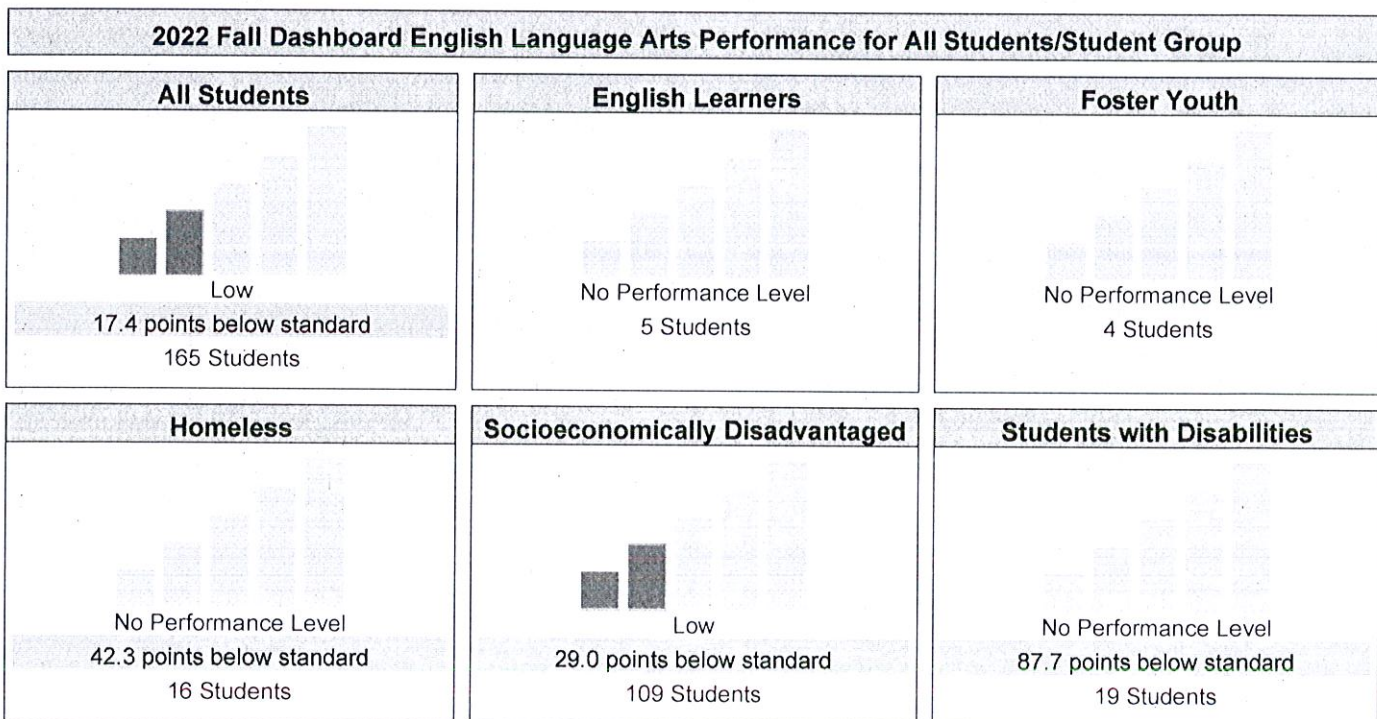
Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).




This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



2022 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American	American Indian No Performance Level 5 Students	Asian No Performance Level 2 Students	Filipino No Performance Level 2 Students
Hispanic No Performance Level 14.9 points below standard 28 Students	Two or More Races No Performance Level 3.9 points above standard 11 Students	Pacific Islander	White  18.0 points below standard 117 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

2022 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner 3 Students	Reclassified English Learners 2 Students	English Only 17.2 points below standard 158 Students
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Conclusions based on this data:

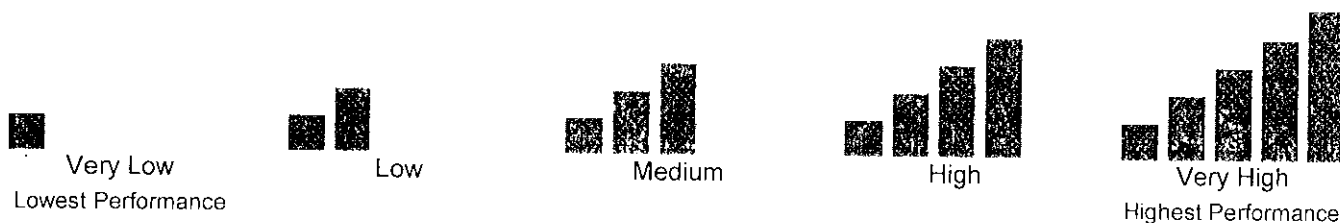
- All students are 17.4 points below standard.
Socioeconomically disadvantaged students are 29 points below standard.
Students with disabilities are 87.7 points below standard.
Homeless students are 42.3 points below standard.
Hispanic students are 14.9 points below standard. Hispanic students are 10.9 points below standard.
Two or more races are 3.9 points above standard.
White students are 18 points below standard.

School and Student Performance Data

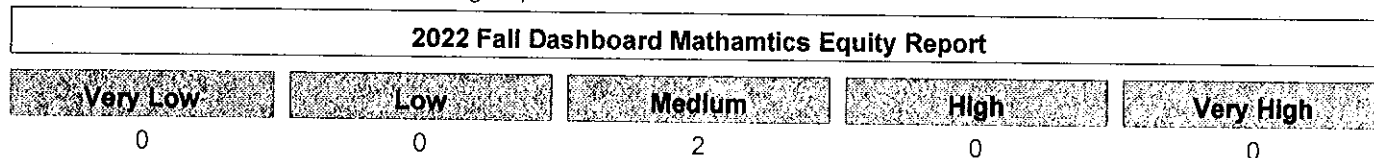
Academic Performance Mathematics

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the [Dashboard Communications Toolkit](#).

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).




This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2022 Fall Dashboard Mathematics Performance for All Students/Student Group		
<p>All Students</p> <p>Medium 6.9 points below standard 165 Students</p>	<p>English Learners</p> <p>No Performance Level 5 Students</p>	<p>Foster Youth</p> <p>No Performance Level 4 Students</p>
<p>Homeless</p> <p>No Performance Level 58.1 points below standard 16 Students</p>	<p>Socioeconomically Disadvantaged</p> <p>Medium 22.2 points below standard 109 Students</p>	<p>Students with Disabilities</p> <p>No Performance Level 91.9 points below standard 19 Students</p>

2022 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino
	No Performance Level 5 Students	No Performance Level 2 Students	No Performance Level 2 Students
Hispanic	Two or More Races	Pacific Islander	White
No Performance Level 10.9 points below standard 28 Students	No Performance Level 22.5 points above standard 11 Students		 <p>Medium 6.3 points below standard 117 Students</p>

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

2022 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner	Reclassified English Learners	English Only
3 Students	2 Students	7.3 points below standard 158 Students

Conclusions based on this data:

- All students are 6.9 points below standard.
Socioeconomically disadvantaged students are 22.2 points below standard.
Students with disabilities are 91.9 points below standard.
Homeless students are 58.1 points below standard.
Hispanic students are 10.9 points below standard.
Two or more races are 22.5 points below standard.
White students are 6.3 points below standard.

School and Student Performance Data

Academic Performance English Learner Progress

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the [Dashboard Communications Toolkit](#).

This section provides information on the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2022 Fall Dashboard English Learner Progress Indicator

English Learner Progress

No Performance Level
 36.8 making progress towards English language proficiency
 Number of EL Students: 19 Students
 Performance Level: No Performance Level

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2022 Fall Dashboard Student English Language Acquisition Results

Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level
36.8%	26.3%	5.3%	31.6%

Conclusions based on this data:

1. Only 36.8 % of English Learners are making progress towards English Language Proficiency.

School and Student Performance Data

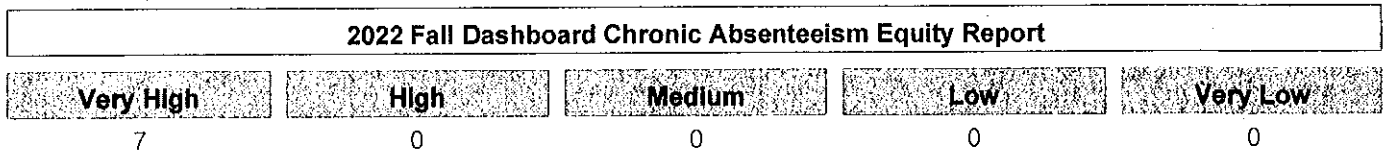
Academic Engagement Chronic Absenteeism

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the [Dashboard Communications Toolkit](#).

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).






This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2022 Fall Dashboard Chronic Absenteeism for All Students/Student Group		
<p>All Students</p> <p>Very High 28.6% Chronically Absent 542 Students</p>	<p>English Learners</p> <p>Very High 40.6% Chronically Absent 32 Students</p>	<p>Foster Youth</p> <p>No Performance Level 33.3% Chronically Absent 15 Students</p>
<p>Homeless</p> <p>Very High 43.5% Chronically Absent 62 Students</p>	<p>Socioeconomically Disadvantaged</p> <p>Very High 33.9% Chronically Absent 339 Students</p>	<p>Students with Disabilities</p> <p>Very High 36.7% Chronically Absent 60 Students</p>

2022 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

African American	American Indian	Asian	Filipino
	No Performance Level 18.2% Chronically Absent 11 Students	No Performance Level 23.1% Chronically Absent 13 Students	No Performance Level Less than 11 Students 3 Students
Hispanic	Two or More Races	Pacific Islander	White
 Very High 39.2% Chronically Absent 102 Students	 Very High 41.2% Chronically Absent 34 Students	No Performance Level Less than 11 Students 1 Student	 Very High 25.1% Chronically Absent 378 Students

Conclusions based on this data:

- 28.6% of all students are chronically absent.
 43.5% of homeless students are chronically absent.
 33.9% of Socioeconomically disadvantaged students are chronically absent.
 40.6% of English Learners are chronically absent.
 36.7% of Students with disabilities are chronically absent.
 39.2% of Hispanic students chronically absent.
 41.2% of two or more races are chronically absent.
 25.1% of White students are chronically absent.

School and Student Performance Data

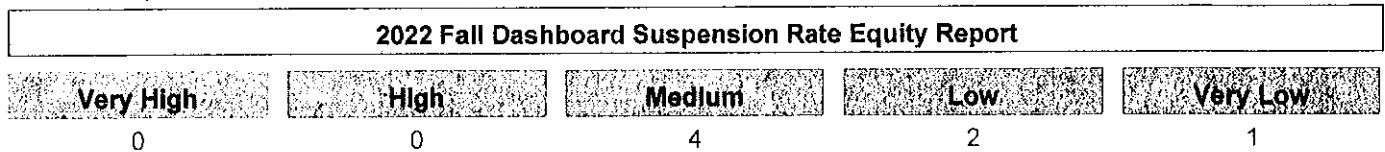
Conditions & Climate Suspension Rate

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the [Dashboard Communications Toolkit](#).

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).




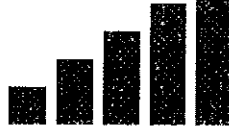

This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2022 Fall Dashboard Suspension Rate for All Students/Student Group		
<p>All Students</p> <p>Low</p> <p>0.7% suspended at least one day 558 Students</p>	<p>English Learners</p> <p>Medium</p> <p>3% suspended at least one day 33 Students</p>	<p>Foster Youth</p> <p>No Performance Level</p> <p>0% suspended at least one day 17 Students</p>
<p>Homeless</p> <p>Medium</p> <p>1.5% suspended at least one day 66 Students</p>	<p>Socioeconomically Disadvantaged</p> <p>Medium</p> <p>1.1% suspended at least one day 351 Students</p>	<p>Students with Disabilities</p> <p>Medium</p> <p>1.6% suspended at least one day 61 Students</p>

2022 Fall Dashboard Suspension Rate by Race/Ethnicity

African American	American Indian	Asian	Filipino
	<p align="center">No Performance Level 0% suspended at least one day 11 Students</p>	<p align="center">No Performance Level 0% suspended at least one day 13 Students</p>	<p align="center">No Performance Level Less than 11 Students 3 Students</p>
Hispanic	Two or More Races	Pacific Islander	White
 <p align="center">Low 1% suspended at least one day 105 Students</p>	 <p align="center">Very Low 0% suspended at least one day 34 Students</p>	<p align="center">No Performance Level Less than 11 Students 1 Student</p>	 <p align="center">Low 0.8% suspended at least one day 391 Students</p>

Conclusions based on this data:

- 0.7% of all students were suspended at least once.
 1.1% of Socioeconomically disadvantaged students were suspended at least once.
 1.6% of Students with disabilities were suspended at least once.
 3% of English Learners were suspended at least once.
 1% of Hispanic students were suspended at least once.
 0% of two or more races were suspended at least once.
 0.8% of White students were suspended at least once.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Academic Performance by All

LEA/LCAP Goal

Goal 2 - Provide services and instruction that lead to ever increasing student achievement outcomes.

Goal 1

The percentage of students meeting or exceeding standards in English/Language Arts and Mathematics will increase over the previous year as measured by the CAASPP and other local data - with an intended 5% growth each year. In addition, we will work to improve our distance from standard metric - improving by 5 points each year.

Identified Need

Reading and writing development to ensure students improve in proficiency. This overlaps into the mathematics. need whereby students need to improve upon communicating reasoning.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP-English/Language Arts	Spring 2019 - 56.08% met or exceeded	48% of students will meet or exceed standards in ELA
	Spring 2021 - 50.71% met or exceeded	12 points below standard
	Spring 2022- 42.68% met or exceeded	
	Distance from Standard - Spring 2019-13.2 points above standard	
	Spring 2021-not available	
	Spring 2022-17.4 points below standard	
IReady-Reading	March 2017 - 51.97% of students (1st-4th) met or exceeded	60% of students will meet or exceed benchmark in ELA
	March 2018 - 58.72% of students (1st-4th) met or exceeded	
	March 2019 - 63.71% of students (1st-4th) met or exceeded	

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	<p>March 2020 - 60.85% of students (1st-4th) met or exceeded</p> <p>March 2021 - 62.94% of students (K-4th) met or exceeded</p> <p>March 2022- 55.48% of students (K-4th) met or exceeded</p> <p>Kindergarten Reading iReady Not Tested (March 2020) 77% (March 2021) 84% (March 2022)</p> <p>1st Grade Reading iReady 54% (March 2020) 58% (March 2021) 48% (March 2022)</p> <p>2nd Grade Reading iReady 57% (March 2020) 58% (March 2021) 48% (March 2022)</p> <p>3rd Grade Reading iReady 85% (March 2020) 63% (March 2021) 53% (March 2022)</p> <p>4th Grade Reading iReady 48% (March 2020) 56% (March 2021) 48% (March 2022)</p>	
CBM-ORF-Reading	<p>March 2017 - 46.89% of students (1st-4th) met or exceeded</p> <p>March 2018 - 44.64% of students (1st-4th) met or exceeded</p> <p>March 2019 - 48.79% of students (1st-4th) met or exceeded</p> <p>March 2020 - 50% of students (1st-4th) met or exceeded</p> <p>March 2021 - 40.83% of students (K-4th) met or exceeded</p> <p>March 2022 - 41.60% of students (K-4th) met or exceeded</p>	46% of students will meet or exceed benchmark in Reading Fluency

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	1st Grade Reading CBM-ORF 51% (March 2020) 36% (March 2021) 29% (March 2022) 2nd Grade Reading CBM-ORF 52% (March 2020) 45% (March 2021) 46% (March 2022) 3rd Grade Reading CBM-ORF 57% (March 2020) 40% (March 2021) 41% (March 2022) 4th Grade Reading CBM-ORF 40% (March 2020) 42% (March 2021) 49% (March 2022)	
CAASP-Mathematics	Spring 2019 - 54.64% met or exceeded Spring 2021 - 40.28% met or exceeded Spring 2022 - 45.05% met or exceeded Distance from Standard - Spring 2019-2.9 points above standard Spring 2021-not available Spring 2022-6.9 points below standard	50% of students will meet or exceed standards in Mathematics 2 points below standard
iReady-Mathematics	March 2017 - 45.95% of students (1st-4th) met or exceeded March 2018 - 55.26% of students (1st-4th) met or exceeded March 2019 - 52.29% of students (1st-4th) met or exceeded March 2020 - 46.58% of students (1st-4th) met or exceeded March 2021 - 56.83% of students (1st-4th) met or exceeded	47% of students will meet or exceed benchmark in Mathematics

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
------------------	-------------------------	------------------

March 2022 - 42.55% of students (1st-4th) met or exceeded

Kindergarten Math
 iReady Not Tested (March 2020)
 66% (March 2021)
 65% (March 2022)
 1st Grade Math
 iReady 36% (March 2020)
 58% (March 2021)
 42% (March 2022)
 2nd Grade Math
 iReady 43% (March 2020)
 47% (March 2021)
 37% (March 2022)
 3rd Grade Math
 iReady 63% (March 2020)
 55% (March 2021)
 30% (March 2022)
 4th Grade Reading
 iReady 43% (March 2020)
 55% (March 2021)
 42% (March 2022)

CBM-Math

March 2017 - 60.14% of students (1st-4th) met or exceeded
 March 2018 - 663.85% of students (1st-4th) met or exceeded
 March 2019 - 36.75% of students (1st-4th) met or exceeded
 March 2020 - 65.83% of students (1st-4th) met or exceeded
 March 2021 - 44.70% of students (1st-4th) met or exceeded
 March 2022 - 70.03% of students (1st-4th) met or exceeded

75% of students will meet or exceed benchmark in Mathematics Fluency

1st Grade Mathematics
 CBM 55% (March 2020)
 34% (March 2021)

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	62% (March 2022) 2nd Grade Mathematics CBM 84% (March 2020)	
	65% (March 2021) 65% (March 2022) 3rd Grade Mathematics CBM 75% (March 2020)	
	43% (March 2021) 74% (March 2022) 4th Grade Reading CBM 49% (March 2020)	
	39% (March 2021) 80% (March 2022)	

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Continue to implement and review the school wide ELA/Mathematics curriculum programs to meet the needs of all students and intervention programs that target specific needs of those students identified as not meeting benchmarks.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
118110	LCFF - Supplemental 2000-2999: Classified Personnel Salaries Classified aides salaries
42331	LCFF - Supplemental 3000-3999: Employee Benefits Classified aides benefits
49309	Title I Part A: Allocation 2000-2999: Classified Personnel Salaries Classified aide salaries
17779	Title I Part A: Allocation 3000-3999: Employee Benefits Classified aides benefits

36200	Extended Learning Opportunity 1000-1999: Certificated Personnel Salaries Certificated salaries
7450	Extended Learning Opportunity 3000-3999: Employee Benefits Certificated benefits
2061155	LCFF 1000-1999: Certificated Personnel Salaries LCFF EPA & GF certificated salaries
768279	LCFF 3000-3999: Employee Benefits LCFF \$ EPA Benefits for Certificated

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Plan/schedule Professional Learning in the areas of ELA/Mathematics to enhance the teaching and learning for all students in ELA/Mathematics.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
2000	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries Certificated salaries for professional development
472	LCFF - Supplemental 3000-3999: Employee Benefits Certificated benefits for professional development School Wide Program (SWP) 1000-1999: Certificated Personnel Salaries Professional Development salary expense-incl Goal 1 Strat 1 School Wide Program (SWP) 3000-3999: Employee Benefits Professional Development benefits-incl goal 1 Strat 1
5279	School Wide Program (SWP) 5000-5999: Services And Other Operating Expenditures

Strategy/Activity 3**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Use the cycle of continuous improvement to implement the ELA/Mathematics school wide intervention programs and conduct ongoing assessment to determine students's ever changing needs.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

59868

Source(s)

General Fund
5000-5999: Services And Other Operating
Expenditures
Iready

Annual Review**SPSA Year Reviewed: 2021-22**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

As a District, we have implemented Benchmark ELA curriculum in grades TK through grade 4 and provided teachers training for classroom differentiation/intervention in addition to training in the SIPPS Program and Being a Writer. In Mathematics, our District purchased the Into Math Program, along with Waggle, an online component. In addition to using these programs, classroom teachers are consistently reviewing ELA and Mathematics data from iReady and CBMs as well as other diagnostic assessments of reading and math skills to better analyze student growth, individually, as well as across classrooms, grade spans, and sites over time.

English/Language Arts & Reading Effectiveness:

CAASPP - ELA

We see a decline in the CAASPP ELA over the Spring 2021 performance. We have decreased our distance from standard significantly since Spring 2019; however, the data above cannot be compared from 2019 to 2022 as the CAASPP assessment was a longer version in 2019. Data from 2023 will be comparable to that of 2022 and more appropriate to compare.

iReady Reading

- 1) Based upon the data noted above, we see that iReady Reading was capturing over 60% of students meeting or exceeding the benchmark - with the 2020 data collected just before Covid hit.
- 2) Since that time, we see the iReady Reading assessment data shows a decline in performance since March of 2021.
- 3) When the data is disaggregated, we note the following:
We note a decline in all subgroups except Kindergarten, which may be impacted by the lack of reading/comprehension practice during Covid.

Oral Reading Fluency

- 1) Based upon the data noted above, we see that Oral Reading Fluency was relatively stable - with the 2020 data collected just before Covid hit.
- 2) Since that time, we see fluency on the decline, overall. During the pandemic, students were at home and/or in and out of quarantine, spending less time than normal - reading. This could explain why the CAASPP scores also saw a decline of 8%.
- 3) When the data is disaggregated, we note the following:
There is more significant decline in first grade than other grades, with improvements seen in second and fourth grades.

Conclusion:

We need to continue to build students' reading fluency and skill development so that they can read with proficiency and comprehend literary and informational text. This will entail continued analysis of student data and attending to students' needs accordingly by implementing curriculums and using resources that support teachers and the students they serve.

Mathematics Effectiveness:

CAASPP - Math

We do see an increase the CAASPP Math over the Spring 2021 performance. We have decreased our distance from standard since 2019, but as mentioned above, these two assessments cannot be compared.

iReady Math

- 1) Based upon the data noted above, we see that iReady Math was capturing over 46% of students meeting or exceeding the benchmark - with the 2020 data collected just before Covid hit.
- 2) Since that time, we see the iReady Math assessment data shows a decline in performance since March of 2021.
- 3) When the data is disaggregated, we note the following:

There is significant decline in all grades except Kindergarten which may be impacted by the lack of math practice and instruction during Covid.

Math Fluency

1) Based upon the data noted above, we see that Math Fluency was a rise - with the 2020 data collected just before Covid hit.

2) Since that time, we see have seen fluency fluctuate quite a bit, overall since March 2021, but overall, is on the rise. This could explain why the CAASPP scores also saw an increase of 5%.

3) When the data is disaggregated, we note the following:

There is significant increases in first, second, and fourth grades, with second grade continuing their high proficiency.

Conclusion:

We need to continue to build students' math fluency and conceptual/procedural skill development so that they can compute and problem solve with proficiency and communicate their reasoning. This will entail continued analysis of student data and attending to students' needs accordingly by implementing curriculums and using resources that support teachers and the students they serve.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The goal, annual outcomes, metrics will be continued and compared from year to year using the current metrics as well as the added Distance from Standard model. We will continue to implement the Benchmark program with supports. We will also continue to implement the Mathematics curriculum - Into Math and its' support platform, Waggle. Professional development and Professional Learning Community Work will continue to focus on attending to the academic development of students in English Language Arts and Mathematics.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Academic Performance of Significant Subgroups

LEA/LCAP Goal

Goal 3 - Ensure all students are supported and challenged in this process in an engaging environment.

Goal 2

The students in significant subgroups (including socioeconomically disadvantaged (SED), students with disabilities (SWD), homeless, hispanic, and white students) will improve their scaled score by 5 points (ELA) and 5 points (Mathematics) below the standard over the prior year as measured by the CAASPP.

Identified Need

Reading and writing development to ensure students improve in proficiency, especially those from significant subgroups. This overlaps into the mathematics need whereby students need to improve upon communicating reasoning.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASP - English/Language Arts (SED)	2019 - 5.4 points above the standard 2022 - 29 points below the standard 2020-2021 (Different measure used) 42% of our Foster Youth/Homeless students met or exceed 14% of our students with Disabilities met or exceed 38% of our Economically Disadvantage students 23% of our English Learners met or exceeded	24 points below the standard
CAASPP - Mathematics (SED)	2019 - 8 points below the standard 2022 - 22.2 points below the standard	17 points below the standard

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	2020-2021 (Different measure used) 20% of our Foster Youth/Homeless students met or exceeded 14% of our Students with Disabilities met or exceeded 32% of our Socioeconomically Disadvantaged students met or exceed 7% of our English Learners met or exceeded	
CAASP - English/Language Arts (SWD)	2019 -13.6 points below the standard 2022 - 87.7 points below the standard (Change in metric)	82 points below the standard
CAASP - Mathematics (SWD)	2019 -35 points below the standard 2022 - 91.9 points below the standard (Change in metric)	86 points below the standard
CAASP - English/Language Arts (Homeless)	2019 -7.7 points below the standard 2022 - 42.3 points below the standard	37 points below the standard
CAASP - Mathematics (Homeless)	2019 - 49.4 points below the standard 2022 - 58.1 points below the standard	53 points below the standard
CAASP - English/Language Arts (Hispanic)	2019 -13.9 points above the standard 2022 - 14.9 points below the standard	10 points below the standard
CAASP - Mathematics (Hispanic)	2019 -12.6 points above the standard 2022 - 10.9 points below the standard	6 points below the standard
CAASP - English/Language Arts (White)	2019 -13.9 points above the standard	13 points below the standard

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	2022 - 18 points below the standard	
CAASP - Mathematics (White)	2019 -2.2 points above the standard 2022 - 6.3 points below the standard	At standard

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Significant Subgroups (including socioeconomically disadvantaged (SED), students with disabilities (SWD), homeless, hispanic, and white students).

Strategy/Activity

Continue to implement and review the schoolwide ELA/Mathematics curriculum programs to meet the needs of significant subgroups and intervention programs that target the specific needs of those students identified as not meeting benchmarks.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Costs included in Goal 1

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Significant Subgroups (including socioeconomically disadvantaged (SED), students with disabilities (SWD), homeless, hispanic, and white students).

Strategy/Activity

Plan/schedule Professional Learning in the areas of ELA/Mathematics to enhance the teaching and learning for students from significant subgroups in ELA/Mathematics.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

3500

Source(s)

LCFF - Supplemental
5000-5999: Services And Other Operating
Expenditures
Professional development

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Significant Subgroups (including socioeconomically disadvantaged (SED), students with disabilities (SWD), homeless, hispanic, and white students).

Strategy/Activity

Using the cycle of continuous improvement, implement the ELA/Mathematics intervention program and conduct ongoing assessment to determine students' ever changing needs.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Costs included in Goal 1

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

We have implemented several strategies/activities to improve the academic growth of our significant subgroups (including socioeconomically disadvantaged (SED), students with disabilities (SWD), homeless, hispanic, and white students). We have infused SIPPS training, targeted specifically at differentiating instruction in order to enhance the teaching and learning for students from significant subgroups in ELA phonics skill development. In Mathematics, we have implemented the Into Math program and sought to provide support through that platform as well as the use of iReady and math skill development with these subgroups. Finally, school wide we continue to collect and monitor data on the data spreadsheets to better analyze classes and individual students - always being mindful of the significant subgroups.

The data above cannot be compared from 2019 to 2022 as the CAASPP assessment was a longer version in 2019. Data from 2023 will be comparable to that of 2022 and more appropriate to compare.

The data in regards to the Students with Disabilities shows a decrease in both ELA and Mathematics. However, it is important to note that starting in 2022, SWD data is connected to the District of residence and not the District of attendance. As such, this data represents not the students we serve, but the students who live within the Bend District that may attend other programs/schools. As such, it would be unreasonable to compare the 2019 data to the 2022 data. In addition, it is unreasonable to evaluate the 2022 data in relation to our implemented strategies and activities as we use these things ONLY with the students we serve - many of whom are now captured in other District's data.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The goal, annual outcomes, metrics will be continued and compared from year to year using the Distance from Standard model. We will also take time to analyze the data, internally, for the SWD that we serve, as compared to those who live within our residential boundaries.

Our strategies will continue to attend to the needs of these significant subgroups discussed above.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Academic Performance of English Learners

LEA/LCAP Goal

Goal 3 - Ensure all students are supported and challenged in this process in an engaging environment.

Goal 3

The percentage of students progressing at least one ELPI level or maintaining a Level 4 on the ELPAC will increase by 5% each year.

Identified Need

Continue to help students progress towards proficiency on the ELPAC and reclassify, as appropriate.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CA English Language Proficiency Assessment (ELPAC)	<p>2019 - 50% of students progressed at least one ELPI level/maintained a level 4.</p> <p>2022 - 36.8% of students progressed at least one ELPI level/maintained a level 4.</p> <p>2019-78% of students scored in level 3 or 4</p> <p>2020-ELPAC was not given (Covid)</p> <p>2021-54% of students scored in level 3 or 4</p> <p>2022- 37% of students scored in level 3 or 4</p>	<p>42% of students will progress at least one ELPI level/maintain a level 4</p> <p>42% of students will score a level 3 or 4 on the ELPAC</p>
CAASPP - English/Language Arts (EL)	<p>Due to the small size of this subgroup, data and conclusions that can be drawn from them are not a public part of the SPSA. Data specific to students will be monitored towards this goal at the school site.</p>	

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP - Mathematics (EL)	Due to the small size of this subgroup, data and conclusions that can be drawn from them are not a public part of the SPSA. Data specific to students will be monitored towards this goal at the school site.	

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learners

Strategy/Activity

Continue to implement and review its' school wide ELD program (Structured English Immersion) to meet the needs of all English Learners and intervention programs to target the specific needs of those students identified as not meeting benchmarks.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Costs associated with Goal 1

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learners

Strategy/Activity

Plan/schedule Professional Learning in the areas of Designated and Integrated ELD to enhance the teaching and learning of English Learners.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

6914

Extended Learning Opportunity
5000-5999: Services And Other Operating
Expenditures
Professional Development

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learners

Strategy/Activity

Use the cycle of continuous improvement to implement SEI and intervention programs and conduct ongoing assessment to determine the ever changing needs of English Learners.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

2352

Title III
4000-4999: Books And Supplies

15634

School Wide Program (SWP)
2000-2999: Classified Personnel Salaries

6101

School Wide Program (SWP)
3000-3999: Employee Benefits

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

As noted in the previous goal, we have implemented several strategies/activities to improve the academic growth of our subgroups - including our English Learners. We have continued to correctly identify and assess our English Learners and consider how to best support them through our Structured English Immersion Program (This program offers both Designated and Integrated English language development. Nearly all instruction is provided in English, but with the curriculum and presentation designed for students who are learning English. Clarification, explanation, and support in the primary language may be provided, if necessary, by the teacher or paraprofessional.) whereby they receive Designated ELD in the classroom and in the Learning Center if they have an

overall score a 1 or a 2 on the Summative ELPAC. These students also benefit from Integrated ELD instruction in the content areas. In addition, these students are assessed on local and state-wide assessments in ELA to ensure they are mastering English at the same rate as their peers. Accordingly, students are either Reclassified as Fluent English Proficient or identified as Long Term English Learners and provided the supports, therein, to make adequate progress over time.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The goal, annual outcomes, metrics, and strategies/activities will be continued with the only change noted in the details of the annual goal - which previously included only the percentage of students scoring a 3 or 4 on the ELPAC and now includes a metric attending to the Dashboard's indicator of progress towards English Language Proficiency.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Academic Engagement - Chronic Absenteeism

LEA/LCAP Goal

Goal 1 - Create a safe, healthy space for students to have optimal opportunity to learn and grow.

Goal 4

The percentage of students who attend school regularly will be at 95% or higher, and the percent of students who are chronically absent (>10% of the academic year=18 days) will decrease each year with the goal being to return to percentages we saw in 2019, pre-Covid and quarantines/isolations.

Identified Need

Continue to share the importance of attendance via prevention, promotion, and policy to attend to chronic absenteeism.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Chronic Absenteeism - Dashboard Data (All)	2019 - 11% chronically absent 2022- 28.6% chronically absent	11% chronically absent
Chronic Absenteeism - Dashboard Data (SED)	2019 - 14.9% chronically absent 2022- 33.9% chronically absent	15% chronically absent
Chronic Absenteeism - Dashboard Data (SWD)	2019 - 18.7% chronically absent 2022- 36.7% chronically absent (Different metric)	19% chronically absent
Chronic Absenteeism - Dashboard Data (English Learners)	2019 - 0% chronically absent 2022- 40.6% chronically absent	0% chronically absent
Chronic Absenteeism - Dashboard Data (Homeless)	2019 - 19.7% chronically absent 2022- 43.5% chronically absent	20% chronically absent
Chronic Absenteeism - Dashboard Data (Foster Youth)	2019 - 7.1% chronically absent 2022- 33.3% chronically absent	7% chronically absent

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Chronic Absenteeism - Dashboard Data (White)	2019 - 10.6% chronically absent 2022- 25.1% chronically absent	11% chronically absent
Chronic Absenteeism - Dashboard Data (Hispanic)	2019 - 14.1% chronically absent 2022- 39.2% chronically absent	14% chronically absent
Chronic Absenteeism - Dashboard Data (2 or more races)	2019 - 15.6% chronically absent 2022- 41.2% chronically absent	16% chronically absent

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Continue to daily connect with parents to clear absences and promote Independent Study to target students who are chronically absent, when appropriate.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
37295	General Fund 2000-2999: Classified Personnel Salaries Attendance clerk salary
24194	General Fund 3000-3999: Employee Benefits Attendance Clerk Benefits

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Attendance Student Success Team Meetings will be held for those at risk of chronic absenteeism.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Included in Strategy 1

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Information about the importance of attendance will be shared with parents regularly throughout the year in person and in print.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Included In Strategy 1

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Use the cycle of continuous improvement to conduct ongoing evaluations/reviews of the attendance program and progress towards combating chronic absenteeism.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Included in Strategy 1

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

During 2020-2021, Evergreen Elementary School promoted the use of Independent Study to promote attendance, held Attendance Student Success Team Meetings to discuss those at risk of chronic absenteeism, distributed information to parents about the importance of attendance, and used the cycle of continuous improvement to conduct ongoing evaluations/reviews of the attendance program and progress toward combating chronic absenteeism.

It was challenging during the 2021-2022 academic year to hold parents accountable for their child's attendance when the isolation and quarantine expectations were so imposing. We did our best to ensure that students were placed on Independent Study as much as possible during this time so that attendance could be captured. However, the high chronic absenteeism rate was still very high. This was true across the state of CA. Therefore, we cannot compare the 2019 data to the 2022 data. Our overall goal is to analyze the uniqueness of the subgroups and resume our strategies/activities in 2022/23 that promote attendance, with the goal being to return to percentages we saw in 2019.

Based off of the 2019 data, we do need to pay particular attention to our Students with Disabilities and Homeless students who are absent significantly more than our other subgroups. Often, our SWDs have health issues that keep them out of in person instruction so we must do our part to encourage learning through Independent Study, when appropriate. However, please note, the data in regards to the Students with Disabilities shows a relatively high level of chronic absenteeism. However, it is important to note that starting in 2022, SWD data is connected to the District of residence and not the District of attendance. As such, this data represents not the students we serve, but the students who live within the EUSD District that may attend other programs/schools. As such, it would be unreasonable to compare the 2019 data to the 2022 data. In addition, it is unreasonable to evaluate the 2022 data in relation to our implemented strategies and activities as we use these things ONLY with the students we serve - many of whom are now captured in other District's data. Likewise, our Homeless students at times have issues attending school consistently, and continued connection with our Homeless Liaison and their teacher will be essential in ensuring that they attend school.

This year, Evergreen Elementary School will continue to connect daily with parents to clear absences and promote short term Independent Study to target students who are chronically absent when appropriate. We will continue to hold Attendance Student Success Team Meetings for those at risk of chronic absenteeism. We will continue to share information with parents about the importance of attendance regularly and throughout the year. Our school will use the cycle of continuous improvement to conduct ongoing evaluations and reviews of our attendance program.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The goal, annual outcomes, metrics, and strategies/activities will be continued with the only change noted in the details of the annual goal - which previously included a description of attending to the Dashboard's blue and green bands. Now that those bands have gone away for the 2022 reporting, we have eliminated that detail and report percentages.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Conditions and Climate - Suspension Rate

LEA/LCAP Goal

Goal 1 - Create a safe, healthy space for students to have optimal opportunity to learn and grow.

Goal 5

The percentage of students who are suspended will maintain or show improvement each year.

Identified Need

Continue to teach social emotional learning, high expectations, and attend to behavior.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Suspension Rate Dashboard Data (All)	2019-2.1% suspended at least once 2022-0.7% suspended at least once	Stay stable or decline in percentage
Suspension Rate Dashboard Data (SED)	2019-2.3% suspended at least once 2022-1.1% suspended at least once	Stay stable or decline in percentage
Suspension Rate Dashboard Data (SWD)	2019-3.9% suspended at least once 2022-1.6% suspended at least once (Different metric)	Stay stable or decline in percentage
Suspension Rate Dashboard Data (English Learners)	2019-0% suspended at least once 2022-3% suspended at least once	Decline in percentage
Suspension Rate Dashboard Data (Homeless)	2019-2.9% suspended at least once 2022-1.5% suspended at least once	Stay stable or decline in percentage

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Suspension Rate Dashboard Data (Foster Youth)	2019-0% suspended at least once 2022-0% suspended at least once	Stay stable
Suspension Rate Dashboard Data (White)	2019-2.5% suspended at least once 2022-0.8% suspended at least once	Stay stable or decline in percentage
Suspension Rate Dashboard Data (Hispanic)	2019-1% suspended at least once 2022-1% suspended at least once	Stay stable or decline in percentage
Suspension Rate Dashboard Data (2 or more races)	2019-2.9% suspended at least once 2022-0% suspended at least once	Stay stable

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Continue to implement a Social Emotional Learning curriculum (Second Step) schoolwide for all students that includes support beyond the classroom - yard, cafeteria, home.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

0

Source(s)

Professional Development Block Grant
4000-4999: Books And Supplies
Costs associated in Goal 1, Second Step
Software, Multi-Year Contract

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

The Evergreen Union School District Creed and Expectations will be infused into the classroom and yard and respond by using the EUSD Behavior Matrix, when necessary. Provide Professional Learning in Choice Theory, as necessary.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
102289	General Fund 2000-2999: Classified Personnel Salaries Yard Staff Salaries
36920	General Fund 3000-3999: Employee Benefits Yard Staff Benefits

Strategy/Activity 3**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Identify those students with social emotional/behavior issues and schedule Student Success Team Meetings to formulate a plan for behavior intervention; provide counseling support as necessary.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
70415	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries Counselor salary associated with Elementary site
24620	LCFF - Supplemental 3000-3999: Employee Benefits Counselor benefits associated with Elementary site

Strategy/Activity 4**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Use the cycle of continuous improvement to conduct ongoing evaluations/reviews of the suspension rate and progress towards supporting students in positive behavior.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Costs associated in Strategy 2 & 3

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Evergreen Elementary School has continued to implement a Social Emotional Learning curriculum (Second Step) school wide for all students that includes support beyond the classroom - yard, cafeteria, home. In addition, EES continued to infuse the EUSD Creed and Expectations into the classroom and yard cultures - using the EUSD Behavior Matrix, when necessary. EES held Professional Learning in the areas of choice theory and social emotional learning to ensure staff knew how to use the Second Step program. Last, teachers and parents came together in Student Success Team Meetings to formulate plans for students with social emotional/behavior issues in the form of behavior intervention and counseling support as necessary. As always, the cycle of continuous improvement was used to conduct ongoing evaluations/reviews of the suspension rate and progress towards supporting students in positive behavior.

Based off of the 2022 data, we do need to pay particular attention to our English Learner students who were suspended significantly more than our other subgroups.

Our overall goal is to improve upon our strategies/activities in 2022/23 that improve student behaviors, which will decrease the need for suspension. As such, we will continue to implement Second Step school wide, use the Evergreen Union School District Creed and Expectations, respond with the EUSD Behavior Matrix, when necessary, and support our teachers with Professional Learning to that end as needed, and most of all, continue with SSTs as often as we can to ensure all parties (teacher, student and parent) are working together.

It is important to note that starting in 2022, SWD data is connected to the District of residence and not the District of attendance. As such, this data represents not the students we serve, but the students who live within the EUSD District that may attend other programs/schools. As such, it would be unreasonable to compare the 2019 data to the 2022 data. In addition, it is unreasonable to evaluate the 2022 data in relation to our implemented strategies and activities as we use these things ONLY with the students we serve - many of whom are now captured in other District's data.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The goal, annual outcomes, metrics, and strategies/activities will be continued with the only change noted in the details of the annual goal - which previously included a description of attending to the Dashboard's blue and green bands. Now that those bands have gone away for the 2022 reporting, we have eliminated that detail and report percentages.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Academic Engagement, Conditions, and Climate-Safe, Positive, Supportive Climate

LEA/LCAP Goal

Goal 1 - Create a safe, healthy space for students to have optimal opportunity to learn and grow.

Goal 6

The percentage of parents and students who believe that a safe, positive, supportive climate exists at Evergreen Elementary School will annually increase by 5% (as measured by the Spring Parent Survey), and disrespect between students will be reduced by 25% across campus (as measured by Suspensions and Conduct Reports).

Identified Need

Continue to promote Evergreen as a safe, positive, supportive climate; and work to address student respect.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Spring Parent Survey - Safety and Respect Statements	SAFETY AT SCHOOL Spring 2019 - 87.7% (parents) agree/strongly agree Spring 2020-Not given due to Covid-19 and school closures Spring 2021- 87.2% (parents) agree/strongly agree Spring 2022- 95.3% (parents) agree/strongly agree	Stable or increased opinion about student safety (95% or higher) Increased opinion about student respect (70% or higher)
	RESPECT- STUDENTS SHOW RESPECT TO OTHER STUDENTS Spring 2019 - 70.3% (parents) agree/strongly agree Spring 2020-Not given due to Covid-19 and school closures Spring 2021- 72.4% (parents) agree/strongly agree Spring 2022- 64.6% (parents) agree/strongly agree	

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Conduct Reports and Suspension Information	2018-2019- Thirty students had disciplinary issues regarding lack of respect 2019-2020- Twenty students had disciplinary issues regarding lack of respect (school start thru March 13th) 2020-2021- Twenty students had disciplinary issues regarding lack of respect (115 in person school days) 2021-2022 - Four students had disciplinary issues regarding lack of respect	Reduce disrespect by 25%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Continue to implement the Bullying Prevention Unit of the Social Emotional Learning curriculum (Second Step) schoolwide for all students that includes support beyond the classroom - yard, cafeteria, home.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Costs associated with Goal 5

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Plan/schedule Professional Learning in the area of SEL and trauma invested practices.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

0

Costs associated with Goal 5

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Use the cycle of continuous improvement to conduct ongoing evaluations/reviews of the school climate and progress towards promoting a safe, positive, supportive school.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

0

Costs associated with Goal 5

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

During 2020-2021 and again in 2021-2022, Evergreen Elementary School continued to implement a Bullying Prevention Unit for all students in grades TK-4th that included support beyond the classroom - yard, cafeteria, home. In addition, EES held Professional Learning in the areas of trauma invested practices. And as always, the cycle of continuous improvement was used to conduct ongoing evaluations/reviews of the school climate and progress towards promoting a safe, positive, supportive school.

In 2022, parents shared that they very much agree their child is safe at Evergreen Elementary School, an improvement over 2021.

During the 2020-2021 school year, data shows forty-four (44) students had disciplinary issues regarding lack of respect (disrespect, inappropriate language/gestures, harassment/bullying, arguing, name calling, defiance). A word of note is that this represents only in-person learning of which constituted 115 out of 180 school days. Students were on Distance Learning for 65 days during the 2020-2021 school year.

During the 2021-2022 school year, data shows only four (4) students had disciplinary issues regarding lack of respect (disrespect, inappropriate language/gestures, harassment/bullying, arguing, name calling, defiance). This is much improved over the prior year.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

N/A

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The goal, annual outcomes, metrics, and strategies/activities will be continued as a result of this analysis.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Academic Engagement, Conditions, and Climate - Parent Engagement

LEA/LCAP Goal

Goal 1 - Create a safe, healthy space for students to have optimal opportunity to learn and grow.

Goal 7

The level of positive parent responses about parent engagement (communication and feeling welcome) will increase by 5% on the Spring Parent Survey.

Identified Need

Strong communication between home and school and a feeling of being welcomed to the school campus is essential for parent engagement.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Spring Parent Survey - communication between school and home	2019-81.7% agree/strongly agree this to be true 2020-Survey was not given due to Covid-19 2021-74.3% agree/strongly agree this to be true 2022-81.5% agree/strongly agree this to be true	86.5% agree/strongly agree
Spring Parent Survey - feeling welcome and respected	2019-94.6% agree/strongly agree this to be true 2020-Survey was not given due to Covid-19 2021-82.6% agree/strongly agree this to be true 2022-81.5% agree/strongly agree this to be true	86.5% agree/strongly agree

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Continue to provide printed and emailed newsletters, messages, and reporting documents - translated as necessary - as well as digital communication provided through social media and Aeries Communication.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

44764

General Fund
2000-2999: Classified Personnel Salaries
School site secretary salary

27976

General Fund
3000-3999: Employee Benefits
School site secretary benefits

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Plan/schedule Parent Engagement activities for families to participate in.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Use the cycle of continuous improvement to conduct ongoing evaluations/reviews of parent engagement and progress towards that end.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Refer to above

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

During the 2020-2021 school year, 74.3% of families strongly believed that the communication between home and school is effective. This increased in 2021-2022. As we move into 2022-2023, we will try to more effectively provide information via our Facebook page, overall, and provide support for teachers in bolstering their communication with parents regarding classroom learning and business.

In 2022, 81.5% parents strongly agree/agree that they feel welcomed at Evergreen Elementary School.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences between the intended implementation and/or the budgeted expenditures.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The goal, annual outcomes, metrics, and strategies/activities will be continued as a result of this analysis.

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$157,218
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$3,571,206.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
School Wide Program (SWP)	\$27,014.00
Title I Part A: Allocation	\$67,088.00
Title III	\$2,352.00

Subtotal of additional federal funds included for this school: **\$96,454.00**

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
	\$0.00
Extended Learning Opportunity	\$50,564.00
General Fund	\$333,306.00
LCFF	\$2,829,434.00
LCFF - Supplemental	\$261,448.00
Professional Development Block Grant	\$0.00

Subtotal of state or local funds included for this school: **\$3,474,752.00**

Total of federal, state, and/or local funds for this school: **\$3,571,206.00**

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source

Amount

Balance

Expenditures by Funding Source

Funding Source	Amount
	0.00
Extended Learning Opportunity	50,564.00
General Fund	333,306.00
LCFF	2,829,434.00
LCFF - Supplemental	261,448.00
Professional Development Block Grant	0.00
School Wide Program (SWP)	27,014.00
Title I Part A: Allocation	67,088.00
Title III	2,352.00

Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	2,169,770.00
2000-2999: Classified Personnel Salaries	367,401.00
3000-3999: Employee Benefits	956,122.00
4000-4999: Books And Supplies	2,352.00
5000-5999: Services And Other Operating Expenditures	75,561.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
		0.00

1000-1999: Certificated Personnel Salaries	Extended Learning Opportunity	36,200.00
3000-3999: Employee Benefits	Extended Learning Opportunity	7,450.00
5000-5999: Services And Other Operating Expenditures	Extended Learning Opportunity	6,914.00
2000-2999: Classified Personnel Salaries	General Fund	184,348.00
3000-3999: Employee Benefits	General Fund	89,090.00
5000-5999: Services And Other Operating Expenditures	General Fund	59,868.00
1000-1999: Certificated Personnel Salaries	LCFF	2,061,155.00
3000-3999: Employee Benefits	LCFF	768,279.00
1000-1999: Certificated Personnel Salaries	LCFF - Supplemental	72,415.00
2000-2999: Classified Personnel Salaries	LCFF - Supplemental	118,110.00
3000-3999: Employee Benefits	LCFF - Supplemental	67,423.00
5000-5999: Services And Other Operating Expenditures	LCFF - Supplemental	3,500.00
4000-4999: Books And Supplies	Professional Development Block Grant	0.00
2000-2999: Classified Personnel Salaries	School Wide Program (SWP)	15,634.00
3000-3999: Employee Benefits	School Wide Program (SWP)	6,101.00
5000-5999: Services And Other Operating Expenditures	School Wide Program (SWP)	5,279.00
2000-2999: Classified Personnel Salaries	Title I Part A: Allocation	49,309.00
3000-3999: Employee Benefits	Title I Part A: Allocation	17,779.00
4000-4999: Books And Supplies	Title III	2,352.00

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	3,168,232.00
Goal 2	3,500.00
Goal 3	31,001.00
Goal 4	61,489.00
Goal 5	234,244.00

Goal 6

0.00

Goal 7

72,740.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members

Name of Members	Role
Kevin Gallagher	› Principal
Zach Soinila	› Classroom Teacher
Leslie Wilcox	› Classroom Teacher
Jody Smith	› Classroom Teacher
Tina Robinett	› Other School Staff
Lacey Carter	› Parent or Community Member
Qiana Harper	› Parent or Community Member
Jamie Mazzotta	› Parent or Community Member
Daniel Jourdan	› Parent or Community Member
Jordan Brown	› Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

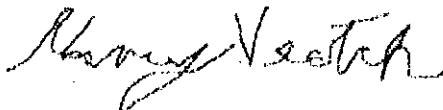
The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name



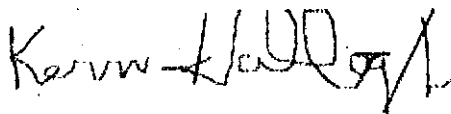
X English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

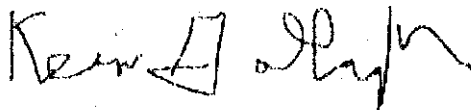
This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 2/13/2023.

Attested:



Principal, Mr. Kevin Gallagher on 2/13/23



SSC Chairperson, Mr. Kevin Gallagher on 2/13/23